EXHIBIT 6

Page 1 IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION JOSEPH S. McGREAL, Plaintiff, NO. 12 CV 05135 VS THE VILLAGE OF ORLAND PARK, an Illinois Municipal Corporation and a body politic, and Chief of Police, TIMOTHY McCARTHY, Individually, and Patrol Commander THOMAS KENEALY, Individually, and Police Lieutenant PATRICK DUGGAN, Individually, and Police Lieutenant JOSEPH MITCHELL, Individually, and Sergeant ANTHONY FARRELL, Individually, and Sergeant SCOTT MALMBORG, Individually, and Lieutenant JAMES BIANCHI, Individually, Defendants. The evidence deposition of JOSEPH S. McGREAL, called by the Defendants for examination, pursuant to notice, and pursuant to the rules of Civil Procedure for the District Courts of the United States, taken before Cynthia A. Pavesich, a Notary Public and Certified

1 Commander Kenealy if he was presented with this 2 information, and I would have been notified and 3 interrogated, and I wasn't. Q. So this statement by Officer Walsh is not 4 5 accurate? 6 Α. Correct. 7 Q. All right, the last one is Kystina Gomez, and that's the officer that you dated for about a 8 9 year, right? A. Yes. 10 11 In the second bullet she reports that you 12 never threatened her or stalked her, correct? 13 Α. Correct. 14 Q. And the second to the last bullet says that 15 he's kind of paranoid. 16 Did Officer Gomez ever tell you that 17 during your dating relationship that she thought 18 you were being paranoid? 19 Α. No. 20 Q. You attended all of the hearings at the 21 arbitration proceeding; is that correct? 22 A. Yes. 23 Q. How many witnesses testified at the

arbitration proceeding?

I don't know. 1 One of the Defendants in this case, Scott 2 3 Malmborg, he testified, correct? 4 A. Yes. 5 Q. And in your opinion did he provide false 6 testimony at his -- at the arbitration hearing? 7 A. He did provide false testimony. I think he 8 admitted to that. Q. Anthony Farrell, he testified at the 9 10 arbitration hearing? 11 A. Yes. Q. And in your opinion did Mr. Farrell provide 12 false testimony at the hearing? 13 14 A. Yes. 15 Q. Commander Kenealy testified at the hearing, 16 correct? 17 A. Yes. 18 Q. And in your opinion did he provide false 19 testimony pertaining to you? 20 A. Yes. Q. And did Mr. Duggan testify at the 21 22 arbitration hearing? 23 A. Yes.

Q. And in your opinion did he provide false

testimony against you? 1 2 A. Yes. Q. Chief McCarthy testified at the arbitration 3 hearing, correct? 4 5 A. Yes. In your opinion did he testify falsely 6 7 against you? A. Yes. 8 Stefano Przybylski, did she testify at the 9 10 hearing? 11 A. Yes. Did she provide false testimony against 12 13 you? 14 A. No, she didn't. As far as I remember, she did not. She just said I do not know to about 15 200 questions. So she did not provide false 16 testimony as far as I can remember. 17 Q. And did an individual named Linda Thomas 18 19 testify at the hearing? 20 I believe so. 21 And who is Linda Thomas? I don't know. I think she was an employee 22

Q. And was her testimony at the hearing false

23

24

of AT&T.

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1
       in any way?
 2
             I don't remember her testimony.
         Q. Did a Troy Siewert, S-i-e-w-e-r-t, did he
 3
 4
       testify at the hearing?
 5
         A. Yes.
 6
         Q.
             And who is he?
 7
             He's a Sergeant.
 8
         Q. And in your opinion did he provide false
 9
      testimony against you?
             No, I don't believe so.
10
11
             Laura Guerra, she testified at the hearing,
12
      right?
13
         A. Yes.
             In your opinion did she provide false
14
15
      testimony against you?
16
         A. Yes.
             Officer Kovac, did he testify at the
17
18
      hearing?
19
         A. Yes.
20
             In your opinion did he provide false
21
      testimony against you?
             Yes.
22
         Α.
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Officer Slewoski, he testified at the

23

24

hearing, right?

1	A. Yes.
2	Q. Did he provide false testimony against you?
3	A. I believe he changed his story. I don't
4	remember if it was false testimony, but he
5	provided two different versions of the same story
6	while both under oath.
7	So at some point he lied. I don't
8	remember if it was actually in the hearing or if
9	it was before the hearing.
10	Q. And you say he lied. So the lie And we
11	went through this earlier in your testimony. So
12	I'm not going to go over it again.
13	But it's your opinion that he lied with
14	respect to something you did, right?
15	A. It's not in my opinion. It's Chief
16	McCarthy's opinion that Slewoski and Berthold
17	lied, and I believe they were both disciplined
18	for lying about something to do with me.
19	Q. Did Officer Slewoski ever provide any false
20	statements about you?
21	A. He must have if he lied, but I don't
22	remember if it was at the hearing or before the
23	hearing.

Q. Well, didn't Officer Slewoski testify that

- you contacted him on the phone after being told not to talk to anyone about what happened at the awards ceremony?
 - A. I was told not to contact them about the investigations that they were investigating me for, and I didn't.

I don't know what he told them, what he told the supervisors; but I didn't contact them about anything to do with the investigations.

- Q. And assuming that he did testify that you did contact him, would that be a false statement?
- A. Not if -- I did contact him but not about the investigation.
 - Q. About what happened at the awards ceremony.
 - A. Not about the investigations, no.
- 16 Q. So you're saying you didn't do that?
- 17 A. Correct.

4

5

6

7

8

9

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13

14

- Q. So if he testified that, in fact, you did do that, then that's false testimony on his part; is that right?
- 21 A. If he did, yes.
- Q. How about with respect to Officer Berthold, did he testify at the arbitration hearing?
- A. I believe he did, yes.

- 1 Q. And did he give any false testimony in your opinion about you at that hearing? 2 3 A. Yes. Ron Ahrendt, he testified at the hearing, 4 5 right? A. Yes. 6 7 And in your opinion did he provide false 8 testimony about you? 9 Yes. Well, false testimony, not about me. 10 Q. And earlier in your deposition didn't you 11 testify that Mr. Ahrendt, in his memo where they sought your removal as the secretary of the 12 13 Board, that he made false statements in that memo 14 about you? A. Yes.
- 15
- Chris Losurdo, did he testify at the 16 17 hearing?
- 18 Δ Yes
- 19 Did he, in your opinion, make false 20 statements against you at the hearing?
- 21 Α. Yes.
- Do you know Rick Stoetner, S-t-o-e-t-n-e-r? 22
- 23 Yes. Α.
- 24 Q. Who is he?

1 He's a police officer, and he was on the 2 union local Executive Board. 3 Q. And in your opinion did Officer Stoetner 4 provide false testimony against you at the 5 hearing? 6 Α. No 7 Did Officer Stoetner testify at the 8 arbitration hearing that he believed you should be removed as the secretary from the union? 9 10 Α. It's possible. 11 Q. And do you disagree with his testimony in 12 that regard? 13 I disagree with him, but he may have 14 testified to that. 15 Who's Jim Grimmett, G-r-i-m-m-e-t-t? 16 A police officer and on the local Executive 17 Board of the union. 18 Q. And was he on the union board at the time 19 that you were removed as the union secretary? 20 A. Yes. And in your opinion did he provide false 21 22 testimony at the hearing against you?

I can't remember.

Is it possible?

23

24

Α.

Q.

```
A. Yes.
1
             MR. DeROSE: Objection to what's possible
 2
 3
      but go ahead.
      BY MR. CONDON:
 4
         Q. Officer Zorbas, he testified at the
 5
      hearing, correct?
6
7
             Yes.
         Α.
             In your opinion did he provide false
 8
9
      testimony against you?
             No.
10
         Α.
11
             Officer Tom, I'll spell the last name,
      A-n-t-k-i-e-w-i-c-z, do you know that officer?
12
13
             Yes
         Α.
14
             Did he testify at the hearing?
15
         Α.
             Yes.
             Did he provide false testimony, in your
16
      opinion, against you?
17
             No.
18
         Α.
19
             Who is John Bush?
         Q.
20
         A. A police officer.
             And did he testify at the hearing?
21
         Q.
22
         Α.
             Yes.
             And in your opinion did he provide false
23
      testimony against you?
24
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1
             No.
         Α.
 2
             How about Peter DiAngi, is he an officer at
 3
      the Department?
         A. Yes.
 4
 5
         Q. And did he testify at the arbitration
 6
       hearing?
 7
         A. Yes.
             In your opinion did he provide false
 8
      testimony against you?
 9
10
         A. Against me, no.
             Did he provide any false statements --
11
12
             Yes
         Α.
13
            -- at the hearing?
         Q.
14
         A. Yes.
15
             Did Mr. Bush make any false statements at
16
      the arbitration hearing?
17
         Α.
             No.
18
             Tom Hottinger, H-o-t-t-i-n-g-e-r, who's he?
         Q.
             He was a Sergeant.
19
         Α.
20
            And he testified at the hearing, right?
             I don't remember if he did or not. He may
21
22
      have.
23
         Q. You don't remember anything about his
```

testimony?

- 1 Α. No. 2 To your knowledge has Sergeant Hottinger 3 ever made any false statements against you? I don't remember if he testified. 4 I don't remember him making any statements. 5 6 Q. Kystina Gomez, she testified at the 7 hearing? 8 Α. Yes. And in you opinion did she provide any 9 10 false testimony against you? 11 Α. No. Paul Grimes, did he testify at the hearing? 12 Q. 13 Α. Yes. 14 Q. And what's his position? 15 Village Manager. 16 And in your opinion did he make any false 17 statements against you at the hearing? 18 Α. I believe so, yes. All right, we've just gone through the list 19 of people that testified at the arbitration 20 21 hearing. That wasn't the complete list. 22
- A. I think there was more than that. It

Who did we miss?

23

Q.

- 1 should be in the arbitration transcripts.
- Q. Anyone you can think of that I didn't cover?
 - A. No, but I'm sure there's more than that.
 - Q. And I want to make sure that I'm accurate in the list and also in terms of previous deposition testimony that you've given in the case, okay?
 - A. Mmm-hmm.

- Q. Is my list comprehensive in terms of the police officers or individuals that you believe either gave false testimony against you at the hearing or provided any false statements about you relating to your employment at Orland Park? Okay, and that list is?
- A. That's not what you asked me. It's any false statements at all, not just to do with me.
- Q. Okay, well, we'll go through, and if you want to correct the list, you tell me, okay, because my list consists of people that you contend, in your opinion, have either given false testimony against you or made false statements at any time about you, okay?
- 24 A. Yes.

```
I want to object to the form
1
             MR. DeROSE:
 2
      of the question because now you're testing his
      recollection when he's already told you that the
 3
4
      names you've already given him he does not
5
      believe is all inclusive of all witnesses, but go
 6
      ahead and try it again and let's see if he agrees
7
      it's now --
             MR. CONDON: Okay, your objection is noted,
8
      John.
9
10
      BY MR. CONDON:
11
             Scott Malmborg, correct?
12
                   What are we --
             Yes.
13
             MR. DeROSE: What's the question?
14
             MR. CONDON:
                          Do you want to read the
      question back, please?
15
                      (Question read by the reporter.)
16
17
      BY MR. CONDON:
             You understand the list I'm going through
18
      now?
19
20
             Yes.
         Α.
             Okay, Scott Malmborg?
21
         Q.
22
         Α.
             Yes.
             Anthony Farrell?
23
         Q.
24
         A. Yes.
```

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Tom Kenealy?
 1
          Q.
 2
          Α.
             Yes.
             Pat Duggan?
 3
          Q.
 4
          Α.
             Yes.
 5
             Chief McCarthy?
          Q.
 6
             Yes.
 7
             Linda Thomas?
          Q.
             I don't know.
 8
          Q. You don't know if she -- Okay, I'll take
 9
       her off the list. Laura Guerra?
10
11
             Yes.
          Α.
12
             Timothy Kovac?
          Q.
13
          Α.
             You got the name wrong.
14
             Officer Kovac, what's his first name?
          Q.
15
             Ken.
          Α.
             Ken?
16
          Q.
17
          Α.
             Yes.
             Officer Slewoski?
18
          Q.
19
          Α.
             Yes.
20
          Q.
             Officer Berthold?
21
          Α.
             Yes.
22
             Officer Ahrendt?
          Q.
23
          Α.
             Yes.
24
             Officer Losurdo?
          Q.
```

1 Α. Yes. 2 Q. Officer Grimmett? 3 Α. Possibly, yes. Officer DiAngi? 4 Q. 5 Well, no, that was -- His false Yes. 6 statements were not about me. They were about 7 himself. Q. But did he provide false statements at the 8 hearing in your opinion? 9 10 A. Yes, not to do with me though. 11 And Paul Grimes? 12 Yes. Α. Did an Officer West testify at the hearing? 13 Q. 14 Α. Possibly. Do you recall his testimony? 15 Q. 16 No. Α. Okay, I just read to you 13 individuals 17 18 from the arbitration hearing and now going on to people you've already testified to, and I want to 19 20 make sure I have the list right. Same question, Karen Smith? 21 22 MR. DeROSE: Wait a minute. Say the question again so I got it. Now these are 23

24

people --

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People who either testified
 1
             MR. CONDON:
 2
      falsely against him at the arbitration hearing or
 3
       have given false statements against him as a
      police officer in Orland Park.
 4
             MR. DeROSE: All right.
 5
      BY MR. CONDON:
 6
             Karen Smith?
 7
         Q.
 8
         Α.
             I don't know.
 9
         Q. Assuming that that's what she testified to.
10
                We went through that that's a false
11
      statement on her part?
12
         Α.
             I don't know.
13
             Officer Walsh?
         Q.
14
         Α.
             Yes.
15
             Officer Ford?
         Q.
16
         Α.
             Yes.
17
         Q.
             Officer Sanchez?
18
             Yes.
         Α.
19
            All right, we've just gone through 17 names
20
      of individuals who you believe either gave false
21
      testimony against you at the hearing or have made
22
      false statements against you.
                Have we missed anybody from the Orland
23
      Park Police Department who you believe has either
24
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1
      testified falsely against you or made any false
 2
       statements about you?
 3
         Α.
             No.
             MR. DeROSE: As far as you know.
 4
             THE WITNESS: As far as I know, right.
 5
 6
             MR. CONDON: I'm only asking him.
             MR. DeROSE: I understand; but, counsel,
 7
      that's -- I don't want him to say you haven't
 8
 9
      missed anybody. He doesn't really know.
10
      got a whole list of people.
11
                           There might be more, but I
             THE WITNESS:
12
      can't think of any right now.
13
             MR. CONVERY: I thought you already
14
      testified, John. I'm sorry.
             MR. DeROSE: Put me under oath.
15
                                               I'm ready.
16
                      (Whereupon, McGreal Deposition
17
                       Exhibit No. 42 was marked for
18
                       identification.)
19
                      (Document tendered.)
20
      BY MR. CONDON:
21
         Q. Showing you what we've had marked as
22
      Exhibit 42, do you recognize this document?
23
         Α.
             No.
24
         Q. You've never seen this document before?
```

1 I may have, but it's not addressed to me. 2 It's not written by me. 3 Q. Was this document an exhibit at the 4 arbitration hearing? 5 A. It's possible. There were several thousand documents. I can't remember all of them. 6 7 Q. Do you want to take a minute to read it? 8 MR. DeROSE: Yeah, let me read it. 9 ahead, counsel. 10 BY MR. CONDON: 11 Q. All right, showing you what we've had 12 marked as Exhibit 42, have you had a chance to 13 review it? A. Yes. 14 15 Q. Exhibit 42 is a memo from Commander Kenealy to Chief McCarthy dated April 29th, 2010, 16 17 correct? 18 A. Yes. 19 Q. And it references the pre-disciplinary meeting that Commander Kenealy had with you, 20 21 Lieutenant Duggan and your attorney on 22 April 28th, 2010, correct? 23 A. Yes.

If you go to the second paragraph about the

24

Q.

EXHIBIT 7

Page 1 IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION JOSEPH S. McGREAL, Plaintiff, NO. 12 CV 05135 VS THE VILLAGE OF ORLAND PARK, an Illinois Municipal Corporation and a body politic, and Chief of Police, TIMOTHY McCARTHY, Individually, and Patrol Commander THOMAS KENEALY, Individually, and Police Lieutenant PATRICK DUGGAN, Individually, and Police Lieutenant JOSEPH MITCHELL, Individually, and Sergeant ANTHONY FARRELL, Individually, and Sergeant SCOTT MALMBORG, Individually, and Lieutenant JAMES BIANCHI, Individually, Defendants. The evidence deposition of JOSEPH S. McGREAL, called by the Defendants for examination, pursuant to notice, and pursuant to the rules of Civil Procedure for the District Courts of the United States, taken before Cynthia A. Pavesich, a Notary Public and Certified

Their disciplinary files. 1 2 And each of those you believe had a disciplinary record that was more serious or 3 4 larger than yours was? 5 A. Yes. And what do you base that upon? 6 7 A. Well, the most serious offense I was charged with was lying. Four or five guys were 8 charged with the same offense, and they didn't 9 10 lose their job. They got minimal suspension 11 days. 12 Additionally, there's other officers that were investigated for serious criminal 13 offenses which I don't know the status of, but 14 I'm awaiting discovery, and I was not charged 15 with any criminal offenses. So that's more 16 17 serious. Q. Who do you know that was -- I'm sorry. 18 What officers were charged with criminal 19 20 offenses? 21 Α. I'm awaiting discovery. 22 Do you know of anybody? Q. I've heard rumors of Officer Pete DiAngi, 23

Officer Kenneth Kovac, Officer Scott VanWagner.

1	All these guys have been investigated. I don't
2	know the status of the investigations for
3	criminal offenses.
4	Q. But those three you believe were charged
5	with criminal offenses?
6	A. No, they were investigated for criminal
7	offenses, and they were disciplined more
8	seriously for whatever policy violations.
9	So their disciplinary file is more
10	serious than mine which includes speeding to
11	armed robbery calls and being out of my beat and
12	other petty minor violations.
13	Q. Well, if we categorize these three guys
14	that you mentioned that had were accused, if
15	we can use that term, accused of criminal
16	activity, that would be someone that had a
17	serious charge against them, okay.
18	Do you know of any other police officers
19	that had the number of charges against them that
20	you had?
21	A. I'm awaiting discovery. At this time I
22	don't know.
23	Q. You don't know of anybody?

(Witness nodded.)

23

24

Α.

1 Q. You have to answer. At this time I don't. I'm awaiting 2 3 discovery. Q. Well, we'll see if we can find that list so 4 we can go through the list. Let's see what we've 5 6 got. You've got Scott VanWagner. What were 7 the charges against him that made his record 8 9 worse than yours? I am awaiting discovery. 10 So you don't know -- Do you know whether or 11 12 not his record was more serious than yours? 13 Α. I do. And how do you know that? 14 Because he told me. 15 Α. So what were the charges against him? 16 Q. 17 A. I don't know. Well, what did he tell you? 18 He's told me he's been in trouble over the 19 years, and I have not been in trouble over the 20 years. So I'm assuming, and I'm awaiting 21 22 discovery to find out. Q. Did he tell you that you should not have 23

been fired in his view?

```
1
             No, we didn't discuss that.
 2
            Why was he telling you -- Did he tell you
 3
      that he thought his record was worse than yours?
         Α.
             No.
 4
            Who was the other one that you named,
 5
      William somebody?
6
7
         A. William Kazmierczek.
             MR. DeROSE:
                          Can you spell that?
 8
             THE WITNESS:
                           I don't know.
9
             MR. DeROSE: Can you take a shot at it?
10
11
             MR. WALL: We've got the list here I think.
12
                      (Document tendered.)
13
      BY MR. WALL:
         Q. So what I've been handed here is -- this is
14
15
      Defendant Timothy McCarthy's responses to
      Plaintiff's first request for production of
16
17
      documents, and your request number 30 is the
      full, complete and un-redacted disciplinary files
18
      for Officer Kenneth Kovac, K-o-v-a-c, Officer
19
      William Kazmierczek, K-a-z-m-i-e-r-c-z-a-k,
20
21
      William Sanchez, Peter DiAngi, D-i-A-n-g-i,
22
      Kenneth Lynch.
             MR. DeROSE: Can you hold on a minute?
23
24
             MR. WALL: Sure. We can probably get a
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copy of this at lunchtime, John.
1
                          That's all right. Go ahead.
2
             MR. DeROSE:
             MR. WALL: Charles Kirby, Scott VanWagner,
3
      Thomas Antkiewicz, A-n-t-k-i-e-w-i-c-z, Kenneth
4
      Rosinski, R-o-s-i-n-s-k-i, and Sergeant Jason
5
      Ford.
6
7
      BY MR. WALL:
         Q. Do you believe that each one of these
8
      individuals had a -- had more disciplinary issues
9
      within the Department than you did?
10
             MR. DeROSE: Or more serious do you mean?
11
12
             MR. WALL: Yeah, either way, any way you
13
      want to qualify it or quantify it.
             THE WITNESS: More serious, yes.
14
      BY MR. WALL:
15
             Each one of these?
16
         Q.
17
         Α.
            Yes.
             How was Officer Kenneth Kovac's record
18
      worse than yours?
19
             I haven't seen it yet. I'm awaiting
20
21
      discovery.
         Q. What is the basis for asking for his file
22
23
      then?
             Because I know he has a track record of
24
         Α.
```

being disciplined several times throughout my 1 tenure there and before I was there, and I know 2 he has a personal relationship with one of the 3 Defendants, and I know that he submitted a memo 4 lying about something that I did. 5 Read his answer back. MR. WALL: 6 (Answer read by the reporter.) 7 BY MR. WALL: 8 Q. Was he disciplined more times than you've 9 been disciplined? 10 A. We're awaiting discovery. 11 12 So right now you don't know? Q. 13 Α. Correct. Same question for Kazmierczek, why do you 14 believe that his record is worse than yours? 15 Based on my experience working with him. 16 Has he been disciplined more than you've 17 Q. been disciplined? 18 I'm awaiting discovery. 19 So right now you don't know? 20 Q. 21 Α. Correct. What about William Sanchez, has he been 22 Q. disciplined more than you've been disciplined? 23 I'm awaiting discovery. 24

- 1 Q. And right now you don't know whether or not 2 that's true or not?
- 3 A. Based on my experience that is true.
- Q. So what in your experience would tell you that?
- A. Well, at least one case he was involved in,
- 7 a pursuit, and was not terminated. I was
- 8 allegedly involved in a pursuit, and I was
- 9 terminated.
- 10 Q. Okay, anything else?
- 11 A. I'm awaiting discovery.
- Q. So right now you don't know of anything
- 13 else other than that?
- 14 A. Correct.
- Q. What about Peter DiAngi, what is his record and how is his record worse than yours?
- A. I don't remember exactly. I do remember he was in trouble a lot. I'm awaiting discovery.
- 19 **Q.** How was Kenneth -- How is Kenneth Lynch's 20 record worse than yours?
- 21 A. I don't remember. I'm awaiting discovery.
- Q. How is Charles Kirby's record worse than vours?
- A. I don't remember. I'm awaiting discovery.

1 Q. And how is Scott VanWagner's record worse 2 than yours? 3 Α. Same answer. And how about Thomas Antkiewicz? 4 5 Α. Same answer. And what about Kenneth Rosinski? 6 Q. 7 Α. Same answer. 8 And what about Sergeant Jason Ford? 9 Same answer. 10 Was that the complete list of individuals 11 that you believe had had worse records than you had or involved in more serious violations or 12 13 more violations? A. That's the list I submitted, yeah. I can't 14 15 think of any right now, any more. Q. Any more individuals right now? 16 17 Α. Correct. MR. WALL: This a good time for lunch if 18 19 you don't mind, John. 20 MR. DeROSE: Any time. MR. WALL: Thank you, half hour, 1:20. 21 22 (Whereupon a recess was taken.) 23 MR. WALL: We're starting again at 1:30. 24 Please mark this as Exhibit No. 19.

Request number four, what knowledge do you 1 2 have that James Bianchi disclosed any information to the City of Joliet relating to your employment 3 with the Village of Orland Park? 4 5 I'm awaiting discovery. 6 Do you have any now? Q. 7 No. Α. What knowledge do you have that James 8 Bianchi disclosed any information to the City of 9 10 Mokena regarding your employment with the Village 11 of Orland Park? 12 Α. I'm awaiting discovery. 13 Do you have anything now? 14 No. Α. 15 What knowledge do you have that James 16 Bianchi disclosed any information to any person after June 27th regarding your employment with 17 18 the Village of Orland Park? I'm awaiting discovery. 19 Α. 20 Q. Do you have any now? 21 Α. No. Did James Bianchi make the decision for the 22 Q. 23 Village of Orland Park to discharge you?

A. Yes, he was part of it.

- 1 together and prepared the charges against you? A. The charges had already -- From the Chief's 2 testimony, the charges had already been prepared. 3 and they encouraged him and recommended 4 termination, and he signed the statement of 5 6 charges seeking my termination based only on 7 their recommendations. 8 Q. What did Lieutenant Bianchi do after June 27th, 2010 to retaliate against you? 9 A. He participated in the termination of my 10 11 employment. He continued to investigate me for 12 criminal matters that I did not commit. Everything we've already talked about? 13 14 Correct. Α. Q. What did he do after June 27th to support 15 your claim of intentional infliction of emotional 16 17 distress?
 - A. He terminated my employment unlawfully which led to me losing everything that I own and my career.
 - **Q.** Do you have any knowledge that James
 Bianchi did anything to disclose any information
 about you to any prospective employer of you?
 - A. I'm awaiting discovery.

19

20

21

22

23

Q. Well, you deny -- Well, your denial then of 1 2 request number ten is based upon this letter? 3 Α. Yes. 4 And anything else? Q. No. 5 Α. Let's go to request number 12, and this 6 says Plaintiff is unaware of any information 7 disclosed to the City of Joliet regarding 8 9 Plaintiff's employment with the Village of Orland 10 Park that was not encompassed by or contemplated under the terms of Exhibit E attached hereto. 11 So if you look at Exhibit E in the 12 request, you'll find the release that you signed, 13 14 correct? 15 A. Yes. Q. What information was disclosed that was not 16 encompassed or contemplated under the terms of 17 18 Exhibit E? 19 I don't know. I'm waiting on discovery for 20 that. Do you know of any now? 21 Q. No, I don't know of any now. 22 Α. 23 And you didn't know of any when you

answered this some weeks ago, right?

1	Α.	Right.
•	, .	1 2 3 1 1 2 1

Q. So let's go to Exhibit No. -- I'm sorry, request number 13, and that asked Plaintiff is unaware of any information disclosed to the City of Mokena regarding Plaintiff's employment with the Village of Orland Park that was not encompassed by or contemplated under the terms of Exhibit F attached hereto.

Again, if you refer to Exhibit F in the request, which you have in front of you, that's the release that you signed, correct?

A. Yes.

- **Q.** And what information was passed to Mokena that wasn't encompassed by or contemplated under the terms of Exhibit F?
- A. Same answer as request number 12. I don't have that information at this time.
 - Q. So you don't know of any, correct?
- A. Correct.
 - Q. Let's go to request number 14, and it says
 Plaintiff is unaware of any present or former
 Village of Orland Park police officer with a
 negative disciplinary record equal to or greater
 than Plaintiff, and you said you don't have

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A. Yes.
1
            Do any of these officers that are listed
2
      here that weren't in that other list, do you know
 3
      if any of those had a disciplinary record that
4
      was worse than yours either by quantity or
 5
6
      quality?
         A. Bianchi, Kazmierczek, VanWagner,
7
      Antkiewicz, DiAngi, Sanchez, Berthold and
8
9
      Slewoski and I think we left off Ken Lynch and
10
      Ken Kovac.
             MR. DeROSE: Keep your voice up so we can
11
12
      hear you clearly.
             MR. WALL: Would you read my question back,
13
14
      please?
                      (Question read by the reporter.)
15
      BY MR. WALL:
16
         Q. And those officers that you just listed had
17
      disciplinary records worse than yours either by
18
      quantity or quality?
19
20
            Yes.
         Α.
             What was in Bianchi's disciplinary record
21
22
      that made it worse than yours?
23
             I'm awaiting discovery.
             MR. DeROSE: Objection, counsel. Counsel,
24
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1	he said I can't answer it until I see the
2	records. He said I can't answer that question.
3	BY MR. WALL:
4	Q. Okay, and my question is: What do you know
5	now today to support the claim that you've just
6	made that these individuals, their records were
7	worse than yours?
8	A. I was working with them for five years, and
9	they were investigated for serious policy
10	violations.
11	Q. Okay, let's take James Bianchi.
12	Which one What was in his record that
13	made his record worse than yours?
14	A. I have to wait to review the record.
15	Q. What do you know now regarding his record
16	that makes it worse than yours?
17	A. I need to review the record.
18	Q. Do you know of anything now in your mind
19	A. I know that he's been investigated several
20	times by the Department, and I need to review the
21	records to determine what for.
22	Q. But you don't know anything right now?
23	You don't have any facts right now to

establish that his record was worse than yours?

1 A. Well, he was investigated for participating 2 in a police pursuit. 3 Okay. Q. A. And I was accused of the same thing except 4 I didn't actually participate in the pursuit and 5 he did, and he got a less severe punishment. 6 7 But he was involved in a police pursuit outside the jurisdiction of Orland Park without 8 authorization and without telling anybody where 9 he was going and what he was doing, and he got a 10 11 one-day suspension. Q. What else do you know about Lieutenant 12 Bianchi's disciplinary record that would make it 13 14 worse than yours? 15 I'm waiting for discovery. So right now you don't know anything more 16 17 than what you just told us? 18 Α. Right. What do you know about Officer Christopher 19 20 Losurdo's record that makes it worse than yours? I'm waiting for discovery on all of them. 21

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So right now you don't know of anything?

Q. And would that be true of the rest of the

22

23

24

Q.

Α.

Yes.

1	contain any reference whatsoever to June 28th,
2	2010, you have no other evidence that there was a
3	meeting on June 28th, 2010?
4	A. I'm awaiting discovery. I do not have it
5	right now.
6	Q. No, I'm asking you what you know as you sit
7	here today when you filed that lawsuit against
8	Lieutenant Mitchell. I want to know what
9	information you had on June 28th, 2010?
10	MR. DeROSE: On that date he didn't have
11	any information. He only learned it from the
12	arbitration. That's clear, counsel.
13	MR. CONVERY: Let me just clarify.
14	BY MR. CONVERY:
15	Q. As you sit here today do you have any
16	specific information other than whatever is in
17	the arbitration hearing that a meeting took place
18	on June 28th, 2010 that Lieutenant Mitchell
19	attended?
20	A. I'm awaiting discovery.
21	Q. I'm going to read back my question.
22	(Question read by the reporter.)
23	THE WITNESS: Yes.

1	BY MR. CONVERY:
2	Q. And what knowledge do you have that a
3	meeting took place?
4	A. I reviewed memos throughout my hundreds of
5	FOIA requests, and there was memos from Mitchell,
6	Kenealy, Duggan and the Chief back and forth all
7	throughout that week.
8	I don't remember exactly, but I'm
9	waiting for discovery to get the dates, and I'll
10	let you know.
11	Q. But can you identify that there was any
12	memo that says that there was a meeting that took
13	place on June 28th, 2010?
14	A. I don't have it right now.
15	Q. You don't have what right now?
16	A. I don't have a memo from June 28th right
17	now.
18	Q. And do you have any personal knowledge that
19	such a memo exists?
20	A. I think it does. During my review of all
21	the memos for the arbitration hearing, I actually
22	reviewed all the memos that Lieutenant Mitchell
23	wrote to the Chief, and they were in that same

time period. So it's possible, yes.